

February 03, 2014

Executive Vice Chancellor and Provost  
Vice Chancellors  
Associate Vice Chancellor-Computing and Communications  
Deans  
Vice Provost-Undergraduate Education  
Chair-Academic Senate  
University Librarian

**Re-Delegation of Authority—Appointments, Promotions, Demotions, Dismissals, and Compensation of Certain Staff Personnel**

Pursuant to the guidance provided in the applicable University of California documents listed below, I hereby re-delegate the following authority to each of you, in your respective areas of responsibility.

- Adjust salaries upon promotion, upward reclassification, demotion, or downward reclassification, per [Delegation of Authority 2087](#); *Appointments, Promotions, Demotions, Dismissals, and Compensation of Certain Staff Personnel*, dated September 15, 1997.
- Approve administrative stipends for temporary assignments not to exceed the maximum salary of the higher level position when added to the base salary pursuant to Staff Policy 30.J, Administrative Stipend for Temporary Assignments, per [Delegation of Authority 2087](#); *Appointments, Promotions, Demotions, Dismissals, and Compensation of Certain Staff Personnel*, dated September 15, 1997.
- Determine the distribution of local incentive awards consistent with university-wide guidelines, per [Delegation of Authority 2087](#); *Appointments, Promotions, Demotions, Dismissals, and Compensation of Certain Staff Personnel*, dated September 15, 1997.
- Approve exceptions to the 25% maximum total annual salary increase limit for individual employees, per Section III. H. of [PPSM-30](#); *Salary*, dated March 1, 2002.
- Approve exceptions beyond the 30-day annual limit for use of accrued sick leave to care for an employee's family member, per Section III. C. 6. of [PPSM-2.210](#); *Absence from Work*, dated April 15, 2013.

This delegation is an update of CHA0043, dated October 9, 1997. It is effective immediately. This authority may not be re-delegated.

Kim A. Wilcox



Chancellor

Cc: UCR Delegations of Authority Coordinator